WPC TEAM REPORT 2017

workplac chaplain



Rev'd Janet Nicholls Agricultural Chaplain Blessing Combine Harvester



The ministry of Workplace Chaplains continues to thrive in a variety of contexts in Essex and East London.

Significant happenings in the Core Team during the year under report include:

- the appointment of Revd Nick Lear as our new President with Grateful thanks to Revd Anne Brown for all she has brought to that roll over the last number of Years
- We have said goodbye to our Team Leader Revd Canon Carol Smith who has taken up a post in the Canterbury Diocese who is there gain but our loss with her enthusiasm for WPC, her organisational skills care and support ,she will be greatly missed by us all, and also Goodbye to our Principal Officer The Venerable Martin Webster who really understands what we are about with his constant words of encouragement and raising our profile, flying the flag for WPC wherever and whenever he got half the chance. Thank you Martin for all your support to all of us.

I can now report that Revd Mike Lodge will be appointed Archdeacon of Southend and will take over from Martin as our Principal Officer. Mike has years of experience as chaplain in heavy industry and at present with Southend United Football team.

- We Lose a Canon then another one comes along, this year we welcome Revd Canon Ivor Moody who is Vice Dean and Canon Paster of Chelmsford Cathedral and who has stepped into Carols shoes, but not the high healed ones, to take on the Chelmsford Town centre team and Essex County Council
- We welcome Miss Louise Want onto the Core team Louise has been a voluntary chaplain in the Epping team for many years but now she is Team leader and a member of our Core team.
- We also welcome to the Core team Fr Alex Gowing Cumber who as well as being a workplace Chaplain in the Lakeside Team is developing some pioneering Chaplaincy to Care home staff and those working in the Supported Living Projects.
- At point of writing discussions are being had about future new Chaplain appointments at City Airport, Southend Airport, and The Crown Court at Snaresbrook.

We have continued to provide chaplaincy training sessions to those in training for ordination and also to those on the Diocesan Pastoral Assistants training program as well as other Vocations events, we are always open to requests for such input and can also provide placement opportunities.

As I write, Planning is taking place for our Annual Conference Entitled 'Being in the right place' thanks to an inspired reflection by Hannah Bucke on the Beatitudes,

We are thinking about who we walk alongside while being in the right place.

Part of our thinking will include how we work in a multi-faith environment and the issue of Human Trafficking and 21st century slavery and those with disabilities. I commend to you the reports which follow.

Revd Andy Hudson WPC Team Leader, March 2017 and yhudson 483@btinternet.com

Chaplaincy comes in many flavours

(from Lakeside to Rome)

The unpredictability of chaplaincy can be mouth-wateringly beautiful . Lakeside shopping center is so hugely diverse, it's an awesome reminder of the endless creativity of the divine. As chaplains we have a wonderful mandate to be soul companions, non judgmental, neutral, helping people get to where they want to get to on life's journey. Reminding them that wholeness and inner peace happens as we become aware of what it means to be Body, mind and spirit.

Our team of chaplains and chaplaincy assistance encounter people of all faiths and no faith . Sometimes we do gymnastics with our own faith when we see things we hold dear , causing others to stumble . For example , I love Christmas and nativity scenes , infact my Dad has a huge collection of nativity sets that were recently the subject of an exhibition . However paintings and models of faith images can make it hard for some people to pray . So we will as part of the development of the prayer and reflection space , make fresh decisions about where we locate the nativity next year and how we can have meaningful art that's inclusive (a personal challenge for me as an artist) .

The chapel is now over twenty years old and in need of a makeover . We are seeking to explore the right people , funds and ethos to create a spiritual safe space in a busy and expanding retail and leisure environment , as we develop our Human Resources too , saying goodbye to volunteers of 20 years standing and discerning the what next .

Pilgrimage and journey, displacement and a search for home. In my family history I have Welsh and Irish Jews displaced from their homelands all over Europe, some of whom never returned from Poland. I have family members who ran away from an orphanage in Birmingham to find they had relatives in an obscure residential Christian community on the Sussex downs. I attended Quaker boarding school and brethren bible college before embarking on Church of England priesthood. The lakeside community reflects the wider struggles of nomadic humanity looking for physical and spiritual home. Within the centre we hear many language and encounter numerous cultures. We all grown together. Where else could I be praying with Muslim friends one moment and a little while later be eating carrot cake and drinking coffee with somebody who retails sex toys, going on to lunch with a retired opera singer and end my day with amazing young alternative people who have bucked the trend and opened an independent cafe in a book store.

Since leaving parish ministry, whilst maintaining strong links with multi faith projects, I've developed a workplace chaplaincy project with a twist. I am developing chaplaincy services for managers and staff within the residential care and supported living industry. Around this developing art and creative therapy projects involving people with learning disabilities and dementia, mostly non verbal people and seeing amazing things happen that I will share during our annual conference.

An exiting development has been seeing how to empower people with differently wired brain to explore chaplaincy .

For example a person with Down's syndrome is going to be the best person ultimately to serve as work place Chaplain within supported living projects for people on similar spectrums .

In June I was able to visit Rome and address members of the pontifical council for culture about my work and vision . I also created an art installation that both disabled and re imagined the last supper . I had seventy friends with learning disabilities help me produce this installation .

Since Rome we continue to find new ways of involving people with complex disabilities in chaplaincy and I'm grateful for growing opportunities to speak about this work . I'm exited to join the work place chaplains core team and look forward to learning from you an sharing my creativity and skills .



Fr Alex Gowing Cumber

Alex is a self supporting priest and Artist ,one of our core chaplain developing work within the disability and care communities, Alex has also served the lakeside chaplaincy team for a number of years . Alex lives with spastic paraplegia and other neurological differences .

Essex County Council

I have now taken over from The Rev'd Canon Carol Smith who has moved to take up a new post at Hythe in Kent. Carol was kind enough to walk me round the ECC offices and introduced me to a few people before Christmas, and over the next few weeks I will be seeking to set up meetings with them to try and learn more about the ECC and how it 'ticks', and any expectations of/about having a Chaplain available for all those who work there. I have already had a meeting with the Chief Executive, Councillor John Aldridge, and I am seeing the CEO Gavin Jones in March. I am also looking forward to meeting and working with the other city centre Chaplains here. I am interested in networking with the ECC because there is obviously an ongoing agenda for Chelmsford Cathedral where I'm based, to establish strong and effective links and partnerships with the city in which it is set, and having one of the cathedral clergy team as the Chaplain to the ECC seems a sensible reflection of that vision for partnership working.

I am also glad to be assuming this mantle because of links I have already established with several individuals within the organisation, both through my Chairmanship of the Mid Essex Inter Faith Forum and Essex Mind and Spirit. EMS is a community voluntary organisation working to raise the profile of mental health issues in the community, and to encourage a positive relationship between faith and spirituality and the understanding and management of mental health issues. I have just picked up my ECC electronic pass which will give me access to all areas (!) and |'m grateful to the Human Resources department who have made me so welcome and provided me with a base from which to work, including access to the all- important ECC intranet!

Revd Canon Ivor Moody.

Epping

I continue to visit stall holders at Epping Market approximately every 2 weeks. I feel privileged to do this. The people there are friendly and although I make a point of not preaching to people I still get asked for prayer and have seen answers to prayer. P.T.L (Praise the Lord) My position as W.P.C links with my position at Epping Town Partnership and this year we are putting on a Young Peoples Market which is sponsored by The National Traders Federation. This will be held in the Town. Young People aged between 14 – 24 can take part either individually or as a team to trade on Epping Market. This will take place on Saturday 8th July.

By working together with Epping Town Partnership we hope that we can promote and support business in our Town.

I continue to go into Epping Forest District Council. There are approximately 450 people working in the building and so sometimes I can feel like a small fish in a big pond.

I got to know a few more of the staff this Christmas whilst trying to recruit for the Christmas Service. There were quite a few that were up for being dressed in Nativity costumes :0 My friend came with her gospel choir and brought joy to the Council.

Miss Louise Want

Westfield Stratford

Chaplaincy at Westfield continues to be an exciting opportunity to meet people where they are. Our dedicated team of Chaplains visits the shops at different times and on different days. Collective experience shows that members of staff engage well with the team members and relationship-building is getting stronger. The staff member would normally notice when a Chaplain has been off on vacation and would say something like: "You didn't come last week!" Our common experience is that our presence motivates some staff to think about God, some ask faith-based questions while some would share their burdens. Some have requested for Bibles which were given to them.

We offer time to listen without bias; give support in the areas that we can, share in others joy or sorrow; pray with and for people if they wish and we will occasionally explore issues which affects business and the whole community.

A good number of the big shops are involved in raising and donating money for good courses within Newham Borough.

The shops we cover:

Two Chaplains are responsible for Marks and Spencer and the lower ground floor. Two others are for Primark and the ground floor. One is for Aspers and 2nd floor .

A new Chaplain has successfully completed her training and will be joining us soon. She will be covering John Lewis and possibly 1st floor

"The harvest is plenty but the labourers are few." Westfield is big with a huge mission opportunity our challenge is not having enough Chaplains to cover all the necessary areas. We continue to pray for better response in 2017

Training: Inspire Volunteers receive periodic training to enhance the work we do. The Inspire team received training in Understanding the Faith of the people we serve.

That was really valuable!

Inspire offered placement opportunities for those who were training in Evangelism. We have had good number of students from Time to Share Course, who did their training placement at Inspire. To the Glory of God some of them are serving as Volunteers in the Rest and Faith Space. A Methodist Church Ordinand also completed her placement at Inspire Westfield **Events:** Ash Wednesday, Maundy Thursday and Christmas Carol were all great mission opportunities and were very successful. Thanks to Bishop Peter who presided the Holy Communion during the Ash Wednesday Service.

Deaths: It was very sad to part with some of our dedicated volunteers: Jill Cater and Tony. We thank God for their contributions towards the ministry at inspire. May their souls rest in peace!

Thank you:. My appreciation goes to all the volunteers, for their dedication and commitment towards the ministry at Inspire. Thanks to Len West who served till a very ripe age of 90 years. He is now retired. My prayer is that the Lord will continue to bless all with good health and strength. Inspire remains a great gift from God for all Christians .I pray that God will use us as he pleases for his will to be done on earth.

Prayer Points

Please pray that more Chaplains and Volunteers will come forward and join the team Pray that through the Ministry at Westfield many will experience Christ's love and would seek to know him.

For all the Volunteers and their families.

For all the staff at Westfield.

Continuous good relationship between Inspire and the Westfield management

Revd Christianna Asinugo

South Essex and Little Havens Hospice Shops

"Another year passes so quickly in chaplaincy work. During my visits on behalf of Havens Hospices to their three shops in the Thurrock area I have been struck by the goodwill and positive atmosphere in all three shops. Most of the staff are volunteers, many of whom have started in this role after their loved ones received hospice care either at home or in one or other of the two hospices for children or adults). It is part of my role to listen and observe and to ask if there is anything they would like reported back to the trading management team. Listening is a much underrated skill which is vital in all areas of chaplaincy work. Whilst visiting I often meet other bereaved families browsing in the shops for whom I have conducted their loved one's funeral. In this way the shops are a meeting place in the community for the bereaved in addition to raising much needed funds for the hospices.

Chaplaincy work reminds me that in the Gospels Jesus spent the majority of his time in various communities meeting people wherever they were, so too do chaplains!"

Revd. Brenda Gutberlet

Stansted Airport

Chris Bishop is a hard act to follow! Having been chaplain at the airport for nearly 30 years, he was known, respected and trusted by so many people. All credit to the management and staff at the airport - they have welcomed me just as warmly since I took over from Chris at the beginning of the year. This is my first venture into workplace chaplaincy, and I am finding it a fascinating journey. All the more so, as so many staff express their appreciation of us being there, and are always more than willing to talk about their work. Getting them to talk about themselves is taking a bit longer!

Since I started, we have recruited two extra volunteer chaplains to work alongside our Salvation

Army colleague, Sidney, and myself. Both Ruth and Simon are local clergy and, between us, we now have someone on duty most weekdays.

In November we hosted a meeting of airport chaplains from across the UK and Ireland – we met at the Aerozone, a purpose-built classroom and study centre for school children. The Aerozone aims to excite young people about science and technology, and to encourage them to think about a career in aviation.

The airport continues to grow rapidly, with new airlines and destinations being announced at regular intervals, and passenger numbers ever-increasing. Continual change in the workplace means that the listening ear and non-anxious presence that we offer will continue to be needed. It's also pleasing that when I use the airport as a traveller, I am now welcomed as a colleague and friend as well.

Revd Rob Burles

Agricultural Chaplain

This year I have been greatly encouraged by increased opportunities to provide a chaplaincy service to the farming community. The Agricultural Shows including Tendring, Orsett and the Essex Young Farmers Show have proved good places to be a visible presence as well as Farmers Markets, Ploughing Matches and regular meetings of agricultural organisations. It continues to be a great privilege to visit and support farming families, walking alongside them in the love of Christ.

I am very grateful of the support from BBC Essex including interviews throughout the year and a regular feature recorded on a farm entitled 'Faith on the Farm'. The Diocesan newspaper, 'The Month' and the national farming newspaper, 'Farmers Weekly,' have also written pieces on the Agricultural Chaplaincy this year. These media opportunities have been invaluable in publicising the support available for farmers during these uncertain Brexit times.

I continue to work with other agricultural support agencies including the Royal Agricultural Benevolent Institution and Farming Community Network (FCN) to ensure that practical and specialist help can be accessed.

My mission this year has been to take God's blessing to our farmers as they work to produce our food. Over 250 people who work in agriculture received God's blessing in Plough Sunday services at Thaxted and Roydon and many others on their farms. It was a particular privilege to bless a farming family and their new combine harvester at the beginning of this year's harvest! I continue to enjoy a rich ministry of preaching in churches and speaking at meetings across the Diocese. These invitations allow me to remind people to support our farming industry through their food sourcing and they give me the opportunity to assure the farming community that their Agricultural Chaplain prays for them every day.

Revd Janet Nicholls

Anglia Ruskin University Chaplain

This is my 7th year as Chaplain to Anglia Ruskin University, and it's just wonderful to be here. Each year is different, in fact each day is, but below is a taste of some of the life that goes on at ARU. The Mission Trips, Welcome Week, and Induction talks dominate the summer and beginning of the new academic year. These are all really enjoyable aspects of my role, and provide opportunities for some deep and meaningful conversations with staff and students, as well as simply introducing myself and what Chaplaincy can offer in the Chelmsford context. I enjoy attending our Graduation ceremonies and feel a sense of joy and pride as I watch our students cross the stage and receive encouraging words from our VC. And it's great to see some

of them that I have had some input in, and who are so happy to have achieved this great milestone in their life.

Mission Ukraine

In June last year our small team of students and staff worked at the Revival Centre in Chernihiv for two weeks. The main project was to repaint an enormous mural on the large garage wall facing the childrens' playground. We also created a new Sensory Garden for the children in partnership with a local school. Their students were great with ours, and took us on a few excursions together. Our team came back deeply touched.

Mission Botswana

In July our team of students and staff back to Botswana to work in the Mochudi Resource Centre for the Blind. This year the team concentrated on painting and decorating the main accommodation block for the children, as nothing had been done for at least 10 years. The Deputy British High Commissioner also came to visit and give his support. The team enjoyed a 2 day rest in a South African Game Park eco-lodge at the end of the trip. They thoroughly enjoyed their time in Africa and came back enriched by their experience.

Sustainable Sainji.

This is the new project for us. In Aug/Sept a team of 10 students and staff went out for 2 weeks to work in the small traditional village of Sainji. They have a new school of 200 pupils that has developed over the past 6 years. The team did things like: teaching the teachers, public health education in hand washing, training on puberty development and basic first aid, painting and decorating, and looking at issues around sustainability. Our hosts said that by and away this was the best volunteering team they had ever had!

This year the Chaplaincy team has grown with the addition of a part-time Muslim Chaplain, and volunteers including a Buddhist Chaplain, and another Anglican curate helping out with iCafe and international studensts. I've taken a memorial service for a student who died suddenly, and took the wedding of another staff member later this year.

Thank you for your prayers and interest in Workplace Chaplaincy and I pray God bless and keep you as you pray for us.

Revd Tony Cant

University of Essex

The Multi-faith Chaplaincy continues to flourish at the Colchester campus of the University of Essex. It has been particularly pleasing to see how much our new improved facilities have been used and appreciated by staff and students alike. As the Anglican Chaplain, I take an active part in Chaplaincy life and continue to chair the Chaplaincy Committee. This means additional meetings and attendant responsibilities - such as Safeguarding, and discussions about the future of faith provision within the life of our educational establishments. This brings me into contact with assorted senior staff and keeps me informed of what is happening within the University. It also places the Chaplaincy firmly at the heart of all that is going on, as far as staff are concirned I am also enormously privileged to have regular access to the Vice Chancellor and his Deputy. Work with students varies from discipleship and bible study (the Early Birds study at 7.30am goes from strength to strength!) to more gentle fellowship and friendly support (Friday night is Film night!) The lunchtime service of Holy Communion brings together staff and students in an oasis of calm (and free lunch), far from the madness of marking or essay writing. The Barbecue season approaches and it is always great to offer a haven during the exam season

I continue to enjoy being a listening ear, a voice of reason, a non-anxious presence (when I can manage that, given the variety of things I'm involved in) but, most importantly, the presence of

Christ in a very secular environment. What a privilege.

Revd Julia Murphy

Adventure Island Southend

I am now into to my second year, or should I say second 'season' as chaplain to the Stockvale Group, focused mainly at the Adventure Island theme park. In this second year, the seasonal nature of the business and the role has become particularly apparent as the summer months were very busy indeed. The 8 weeks of 'high season' in July and August particularly so, when I was called out on many occasions to speak to staff with pastoral issues, sometimes seeing several staff in a day.

What has also become clear as this chaplaincy has begun to bed into the life of the business is just how much the young staff, mostly between 16 and 24, need the ministry of pastoral care. The issues I have dealt with have been serious ones: mental health problems including self-harm and suicide, abuse, addiction, challenges faced by the LGBT community, issues relating to dysfunctional family circumstances, and bereavement, as well as matters of faith and life. For many of those I have seen, the chaplaincy has provided their first opportunity to talk to someone about their problems and signposting to other sources of support has been another key part of the role. This has however highlighted the lack of provision for young people needing support as services across the board are stretched, particularly in relation to mental health. I think this poses some important questions for us in the Church about our role in supporting vulnerable people in society, even when they do not come through our doors.

We are now into the new season and I am busy most weekends with new staff inductions. One of the other features of Adventure Island is its staff turnover, and while some return to work several seasons, many new staff come on board every year. It is important to have the opportunity to talk to them at induction and it remains an enormous privilege to be a public Christian representative amongst so many young people and within such a key business in Southend.

Revd Hannah Bucke

Heart 4 Harlow

Harlow has been through a difficult year following the death of the polish man in the Stow shopping centre. Working with We have more in common and the Essex book Festival we have been proclaiming Harlow both welcomes and serves the world in this its 70th anniversary. We rejoice at being at the heart of the London Stansted Cambridge Corridor with the arrival of Public Health England and the large enterprise zone. Hopefully we shall see more houses being built in the near future.

The Lord sustains us in the trials and triumphs of life and we enjoy bringing the community together at both the Heart 4 Harlow Festival in May and the awards dinner in the Autumn

Revd Robert Findley

Braintree and Freeport

The year just end can be summed up as "plus ca change", which is not necessarily a bad thing. Revd. Tim Barnes' regular visits to Causeway House (our local council offices) give him a good insight to what is going on, especially if he calls in in the afternoon when things have been manic and stressful for the staff because of the occassional difficult "customer". The staff value the opportunity to talk things through. This was particularly poignant when they lost a colleague in tragic circumstances. Tim gave other members of staff the opportunity to come to church, say prayers and light candles. He is also invited to attend the regular Managers' briefings to catch up with the many-faceted and good work done by the Council. Tim also has discussions about various issues with the Head of HR.

For Revd. Dennis Ivey and I, our weekly visits to Freeport are still proving worthwhile although we have a competitor. At cat called Cindie makes the rounds of the shops and currently has over 2000 followers on Facebook. We will not be setting up a Facebook page because we will probably prove to be less popular! However, we appear to have a good effect on business as it seems that even on the slowest days, when we walk in to a shop the customers follow quickly behind.

Amtek in Witham has seen many personnel changes during the past year. Derek Hennessey, who originally invited us into Amtek has moved on but we continue to receive a good welcome from the employees who remain. We have been able to offer support where needed.

Cyril Bamforth

Writtle University College

I attend the College one day a week, although I am on call outside these hours. My remit is to be available to all those associated with the College; students, staff and governors. I am a member of the Equality and Diversity Committee, this is a significant committee dealing with lots of complex and diverse issues for example in recent months providing the response to the Prevent Agenda. I am a member of the Safeguarding and Well-being Department, the Head of this Department being my Line Manager.

One of the biggest steps forward has been the production and approval of a document that explains the role of the Chaplain, the College's expectations of me and me of them. It also covers the use of the Multi-faith Room. I am now in the process of putting the document into practise. This includes the upgrading of the Multi-faith Room. I am now working on a system that will allowing me to visit each area of the College site regularly.

I was ordained in June 2016. I have found it much easier to engage with people wearing a clerical collar. I think that because the College has an underlying ethos of looking after the planet the conversations on sustainability and faith are very real. My role is not as quantifiable as that of a Parish Priest but I believe is just as important. Individual areas of work have included collected and sending unwanted college staff uniforms to a homeless charity in Southend, escorting 400 students to 11 bars on a cold February evening to raise money for charity, and being the chef at the Freshers barbecue. I have been involved in student support.

As in previous years it has been a privilege to walk alongside those associated with the College, although at times people have been in difficult situations. Chaplaincy is about being as well as doing, having time to listen in a world that is too busy.

Revd Andrew Merchant

The Essex & East London Workplace Chaplaincy (WPC) Team is overseen by the ECCIC Board (Essex Churches Council for Industry and Commerce)

President: Revd Nick Lear Principal Officer: The Venerable Mike Lodge, Archdeacon of Southend Chair: Mrs Lesley Lee Treasurer: Mr Cyril Bamforth Secretary: Revd Kim Lepley

Core Workplace Chaplain representatives to the Board:

Revd Andy Hudson Revd Julia Murphy

See back page for Workplace chaplains Contact Details

See also the WPC website

www.workplacechaplains.org.uk

With our grateful thanks to Andy Longstaff, WPC Web Administrator

Annual Accounts follow over the page......

Essex Churches Council for Industry & Commerce Accounts to 31 December 2016

		2016	2015
INCOME		naha grite ya mandoa	Constituting STC sector
From Con	tributing Bodies		
Roman Catholic Church		6720.00	6720.00
Chelmsford Diocese		8000.00	
Putting Faith in Harlow		1000.00	
		15720.00	6720.00
Gross interest		7.01	10.27
		15727.01	6730.27
EXPENDI	TURE		
Chaplains	Expenses		
	Motor expenses	6158.55	7318.38
	Postage & telephone	839.43	842.66
	Training	600.00	482.98
	Printing	117.89	
	Other expenses	1208.33	769.84
		8924.20	9413.86
Pleshey Conference		297.00	311.00
High Leigh Conference		3513.00	3526.68
Printing		334.05	459.75
Room hire		663.36	680.59
Affiliation fees		500.49	715.25
bank charges		25.00	
Sundries	Employment advertisement		241.22
	Gift		74.97
	Badges	100.00	100.00
	Website costs	175.00	191.80
		14532.10	15715.12
Surplus for the year		1194.91	-8984.85
CURREN'	T FUNDS		
	Opening balance	18393.11	27377.96
	Surplus for the year	1194.91	-8984.85
		19588.02	18393.11
Being	Business Tracker Account	11514.58	18007.57
	Community Account	8452.96	1217.05
	Laptop	440.98	440.98
	Banners	282.00	282.00
	Stock of badges	400.00	500.00
	Prepayments	403.92	354.21
	Creditors	-321.42	-823.70
	Malden Industrial Mission	-635.00	-635.00
	Police Chaplaincy earmarked fund	-750.00	-750.00
	Dagenham & Barking Industrial Mission	-200.00	-200.00
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I confirm that these accounts fairly represent the results for the year as recorded in the financial records

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Signed Malcol

Malcolm Lee

Dated 31 March 2017



WPC Core Chaplains 2016/17



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